



Job Title: Solar Installer

Reports To: General Foreman or Superintendent

Expectations for all employees:

Supports the Company's mission, vision and values by exhibiting the following behaviors: Excellence, Competence, Collaboration, Innovation, Respect, Initiative, Commitment to Advance Personally and Professionally, Accountability, and Ownership.

Hourly Wage: \$10-15/hour (Subject to increase depending on previous solar work experience)

Responsibilities:

Assist in installation of various solar components on the project, such as:

- Bolting up clamps for solar panels
- Hoisting torque tubes into position
- Alignment of torque tubes and bolting
- Setting of drive motors
- Installation of dampeners
- Installation of linkage between drive motors
- Setting and installation of solar modules
- Tightening of bolts to the proper torque specifications
- Receiving and stocking of materials
- Maintaining an accurate inventory of all materials
- Quality control for the scope of work
- Maintain tools used for installation in proper working condition
- Follow safety policies and procedures
- General cleanup of materials and debris

Requirements:

- Basic understanding of tools and material
- Able to follow instructions
- Ambition to learn the solar installation process
- Provide personal transportation to and from the jobsite
- Pass background checks at military base

Physical Requirements:

- Work requires exposure to construction site environments having extreme temperatures, dust, fumes, smoke, hazardous substances, and loud noise levels
- Up to 70% of the job may include heavy physical work, heavy lifting, and pushing or pulling of material that may weigh from 50 to 100 pounds
- The position requires the individual to bend, stoop, kneel, crouch, squat, crawl and work in awkward positions or confined spaces throughout the day
- The position requires the unrestricted use of hands, arms, shoulders, upper/lower back, visual acuity, depth, and color perception

The above description covers the principal duties and responsibilities of the job. The description shall not, however, be construed, as a complete listing of all-miscellaneous, incidental or similar duties which may be required from day-to-day. McCarthy is proud to be an equal opportunity and affirmative action employer regardless of race, color, gender, age, sexual orientation, gender identity, religious beliefs, marital status, genetic information, national origin, disability or protected veteran status.